



## STEPS TO DHOAS ELIGIBILITY

### 1. COMPLETE QUALIFYING PERIOD

#### Permanent members

4 years consecutive, effective service.

A break of one year or more breaks continuity of service.

#### Reserve members

8 years consecutive, effective service (at least 20 days of paid reserve service within financial year).

A break of one year or more breaks continuity of service

#### Combined Service

1 year Permanent service = 2 years Reserve service

1 year Reserve service = 6 months Permanent service

### 2. ACCRUE ENTITLEMENT

Permanent and Reserve members accrue one year of entitlement for every year of effective service after the qualifying period.

- Permanent members accrue monthly
- Reserve members accrue per financial year

### 3. CALCULATE SERVICE CREDIT



### 4. IDENTIFY SUBSIDY TIER\*

Subsidy Tier	Minimum years Permanent Service	Minimum years Reserve Service
1	4	8
2	8	12
3	12	16

\*Based on total years of effective service

\*Conditions apply to separated members and Lateral Recruits